

**Commonwealth of Pennsylvania  
Operating Budget Request  
Fiscal Year  
2024-25**

**For**

**State System of Higher Education  
State-Related Universities**

**Lincoln University of the Commonwealth of Higher Ed**

Pennsylvania Department of Education  
PDE-2103 (Revised 8/2014)

# Fiscal Year 2024-25

## Budget Transmittal

TO: Department of Education  
Bureau of Budget and Fiscal Management  
Jessica Sites, Director  
333 Market Street, 4th Floor  
Harrisburg, PA 17126-0333

The accompanying statements and schedules constitute the operating budget request of

Lincoln University  
(College/University)

For fiscal year 2024-25 I have reviewed this budget request and to the best of my knowledge all statements and estimates were prepared in accordance with instructions provided by the Department of Education and the Governor's Office of the Budget.

Signed   
(President or Chief Budget Officer)

Date 9/15/2023

**Lincoln University**  
**of the Commonwealth System of Higher Education**  
**2024-2025 Operational Budget Request**

President's Statement

Founded in 1854, Lincoln University is the oldest chartered historically Black university in the nation. A viable contributing higher educational institution in the Commonwealth of Pennsylvania, with a strong commitment to the liberal arts and an entrepreneurial spirit, Lincoln prepares students to succeed in a rapidly changing economy.

We are grateful to the Commonwealth for the generous support offered over the past years. This support has helped the University address high priority areas. Additional support over the past couple of years has been used to further support tuition discounts and scholarships as well as to support new faculty and staff positions. Most important is that we were able to offer more institutional scholarships to students with the greatest need, retaining nearly all of our students who fall short of the financial resources needed to remain enrolled. Some of the dollars are also supporting internships and undergraduate research opportunities for our students.

This year, again, we are asking the Commonwealth to further increase the University's level of support so that we can continue to transform the lives of the students we serve. Our current Appropriation accounts for about 20% of our overall operating budget. While 1/3 is used to offer tuition discounts for the more than 53% of our students (graduate and undergraduate) from the State of Pennsylvania, 2/3 of the Commonwealth dollars support crucial aspects within our educational enterprise.

Historically 70% of our operating dollars are derived from student tuition and fees. Lincoln has experienced a 6% decline in enrollment since 2020 due to the financial strain placed on families during the COVID-19 pandemic. However, in 2022-2023 Commonwealth support for tuition helped us retain more students who entered in 2021 than any of the past five years. Nearly 80% of students who entered in 2021 returned in 2022 compared to 73% from the previous class. Moreover, in tuition support has helped to greatly increase our 4 and 5-year graduation rates. Dollars to support the matriculation of our students is one of the best indicators of persistence and graduation, especially during challenging economic times.

Also important is that tuition dollars never fully cover the marginal costs associated with offering a high quality education. While Lincoln's tuition freeze policy maintains a student's tuition at the same level for a four-year period which allows families to better plan for educational expenses, we continue to experience increases in utilities, health insurance and other fixed costs associated with operating a campus. Moreover, donor dollars only contribute about 3% to our overall operating budget. This means that, basically, costs associated with educational goals and auxiliary functions are outpacing Lincoln's levels of revenue.

Increased Commonwealth funding is crucial to the continuing success of Lincoln University and its students.


- Ensuring that our students are able to complete their higher education continues to be one of the greatest needs and priorities for Lincoln University if we are to continue to be a viable contributing higher education institution in the Commonwealth and enrich the lives of our young people. Additional dollars to provide more need-based and other scholarship opportunities to help offset the cost of attendance for many of our students whose families would otherwise not be able to absorb the cost of their son or daughter's matriculation at Lincoln is vital to the success in this

important goal. This is especially important as many of our students are from underserved populations who are still trying to recover from the loss of jobs and the added stress of housing costs that make it extremely difficult to meet the additional cost of college attendance. An increase in Lincoln's appropriation will help to maintain funding for scholarships as well as provide need-based and other grants necessary to help many of our students fulfill their quest to obtain a higher education degree and, therefore, improve their chances to succeed in their chosen careers.

- Increasing the sizes of our faculty and staff so that we may better achieve our educational goals is also among our top priorities. This is especially the case because we serve a large first-generation, low-income group. Nearly half of our students come from families whose yearly income is below \$40,000. Students from these backgrounds possess great potential, but have not had the broad experiences that prepare them to be good consumers of educational opportunities. Lincoln University needs sufficient personnel to help guide these students along the trajectory of excellence.
- Supporting co-curricular opportunities such as internships, undergraduate research and study abroad is very important. Data shows, for example, that college graduates who have had the opportunity to participate in at least one paid internship are 15% more likely to land a job than those who have not had such opportunities. We know that these types of experiences positively affect the depth and complexity of learning. This has been found to be especially so for individuals from low-income families, ethnic minority backgrounds and those who score relatively low on standardized tests. These statistics reflect a large portion of the students served at Lincoln University.
- Investing in faculty and staff development towards best practices for developing and honing essential skills is high on the list. Many higher education experts suggest that universities redouble efforts to develop and hone students' intellectual and interpersonal skills towards producing graduates able to tool and retool as warranted. Ensuring that Lincoln's curricular and co-curricular opportunities serve as vehicles for practicing and mastering important skills like writing, critical-thinking, teamwork, cultural-competency and leadership will require greater investment in the development of faculty and staff.
- Building and sustaining ubiquitous information technology on our campus is critical to providing a vibrant educational environment. At the heart of this goal are a stable technology infrastructure and the ability to keep pace with changes and advances. Dedicated investment from the Commonwealth for this need would guarantee that Lincoln remains current and able to support a stellar living-learning experience for our students.

Lincoln University has been transforming the lives of individuals from vulnerable communities since 1854, more than 10 years before the emancipation of the race. This is a distinction held only by the State of Pennsylvania. The University has benefited greatly from the Commonwealth's support for many years. We appreciate the funding and hope that the State considers increasing its investment.

Sincerely,



Brenda A. Allen  
President

**Lincoln University  
of the Commonwealth System of Higher Education  
2023-2024 Operational Budget Request**

**2024-2025 Budget Request**

**\$20,000,000**

The State Appropriation helps Lincoln University keep its tuition and fees competitive, thereby reducing barriers to access and opportunity. Moreover, this fund helps to support several aspects that directly impact the quality of education offered by the institution.

The funding will help Lincoln to:

- Provide tuition and fee support in the form of tuition discounts and scholarships. \$11,000,000
  - Increase faculty size to support increased enrollments (20 new positions). \$2,500,000
  - Increase Academic and Student Support Staff (8 new positions). \$1,000,000
  - Increase funding for Co-Curricular Opportunities (Internships, Undergraduate Research, Study Abroad -- 100 additional opportunities). \$ 600,000
  - Increase funding to support faculty development specifically in areas of teaching related to 21<sup>st</sup> century skill development. \$2,000,000
  - Provide support for other faculty development opportunities towards increasing excellence as teach/scholars. \$ 500,000
  - Modernize the network infrastructure (complete campus network wiring and switch upgrades in buildings; complete VoIP phone system upgrade from old analog PBX; acquire technology consulting/staffing to support new technologies, particularly important during the new delivery methods of education required due to Covid-19; complete the installation of wireless capability for entire campus. \$1,000,000
  - Support progress towards the replacement and upgrading of the academic/administrative software systems. \$ 500,000
  - Deploy upgraded modern computer systems and software for our students to increase their preparedness and competitiveness in a highly technology driven 21<sup>st</sup> century. \$500,000
  - Provide upgraded and modernized computer systems and software for our faculty and also provide increased professional development opportunities utilizing modern technologies. \$ 400,000
-

**HISTORY OF COMMONWEALTH FUNDING  
2019- 2024**

	Actual 2020-2021	Actual 2021-2022	Actual 2022-2023	Requested 2023-2024	Requested 2024-2025
Commonwealth Appropriation	15,166,000	15,166,000	15,166,000	19,000,000	20,000,000

For Lincoln University's 2024-2025 Operating Budget Request, we are requesting \$20,000,000 from the Commonwealth of Pennsylvania to continue providing a positive educational environment as we seek to Advance Lincoln University's Legacy of Excellence. This represents a \$4.8 million increase to our base appropriation, an additional investment that will help to support our campus and our state.

Operating  
Budget  
Summary

Part II

College/University: Lincoln University

Page 1 Through 10

Date: 9/15/2023

Prepared By:

*Husee*

Name:

Wilbourne Rusere

Title:

Interim Vice President, Division of Finance and Administration

Telephone:

484-365-5228

Schedule A: Summary of State Appropriation Requests by Function										College University:		Lincoln University	
Requested Appropriations	Actual Year 2022-23	Available Year 2023-24	Increase (Decrease) Over Actual Year		Budget Request 2024-25	Increase (Decrease) Over Available Year							
			Amount	%		Amount	%						
<b>A. For General Support (Schedule A, Part III)</b>													
	15,166	15,166	-	0.0%	20,000	4,834	31.9%						
			-	#DIV/0!		-	#DIV/0!						
			-	#DIV/0!		-	#DIV/0!						
			-	#DIV/0!		-	#DIV/0!						
			-	#DIV/0!		-	#DIV/0!						
<b>Total General Support</b>	15,166	15,166	-	0.0%	20,000	4,834	31.9%						
<b>B. For Research (Schedule B, Part III)</b>													
			-	#DIV/0!		-	#DIV/0!						
			-	#DIV/0!		-	#DIV/0!						
			-	#DIV/0!		-	#DIV/0!						
			-	#DIV/0!		-	#DIV/0!						
<b>Total Research</b>	-	-	-	#DIV/0!	-	-	#DIV/0!						



Schedule A (continued): Summary of State Appropriation Requests By Function		College/University: Lincoln University					
		Dollar Amounts in Thousands					
Requested Appropriations	Actual Year 2022-23	Available Year 2023-24	Increase (Decrease) Over Actual Year		Budget Request 2024-25	Increase (Decrease) Over Available Year	
			Amount	%		Amount	%
<b>C. For Public Service (Schedule C, Part III)</b>							
			0	#DIV/0!		-	#DIV/0!
			0	#DIV/0!		-	#DIV/0!
			0	#DIV/0!		-	#DIV/0!
			0	#DIV/0!		-	#DIV/0!
			0	#DIV/0!		-	#DIV/0!
<b>Total Public Service</b>	-	-	0	#DIV/0!	-	-	#DIV/0!
<b>D. Other Appropriation Requests (Schedule D, Part III)</b>							
			0	#DIV/0!		-	#DIV/0!
			0	#DIV/0!		-	#DIV/0!
<b>Total Other Appropriation Requests</b>	-	-	0	#DIV/0!	-	-	#DIV/0!
<b>E. Total Operating Appropriation Request</b>	15,166	15,166	0	0.0%	20,000	4,834	31.9%

Schedule B: Appropriation Request Highlights for General Support												College/University: Lincoln University					
(1) Number of FTE Students				(2) FTE Student% By Level				(3) In-State/Out-Of-State Students (Headcount)									
Under-Graduate	Graduate	First Professional*	Total	Under-Graduate	Graduate	First Professional*	Total	# PA Residents	% Of Total	# Out-Of-State	# Foreign Students						
Actual 2022-23 Available	1,696	104	0	1,800	94.2%	5.8%	0.0%	1,012	53.3%	885							
Budget Request 2023-24	1,702	126	0	1,828	93.1%	6.9%	0.0%	1,043	52.4%	949							
Budget Request 2024-25	1,736	129	0	1,865	93.1%	6.9%	0.0%	1,064	52.4%	968							
(4) FTE Faculty Positions												(5) Student Faculty Ratios			(6) Average Faculty Salary**		
Under-Graduate	Graduate	First Professional*	Total	Under-Graduate	Graduate	First Professional*	Total	Under-Graduate	Graduate	First Professional*	Total	Instructor	Assistant Professor	Associate Professor	Full Professor		
Actual 2022-23 Available	126	14	0	140	13.5 : 1	7.4	#DIV/0!	12.9				66,281	74,497	86,446	103,443		
Budget Request 2023-24	119	12	0	131	14.3 : 1	10.5	#DIV/0!	14.0				70,785	76,985	88,474	110,370		
Budget Request 2024-25	119	12	0	131	14.6 : 1	10.8	#DIV/0!	14.2				72,555	78,910	90,686	113,129		
(7) Total Cost of Instruction												(8) Income For Instruction			(9) State Appropriation For Instruction		
Faculty Salaries***	Other Direct Expenses***	Total***	Total Cost Per FTE	Total Income	% Of Instruction Costs	Income Per FTE	State Appropriation***	% Of Instruction Costs	State Support Per FTE								
Actual 2022-23 Available	26,866	11,827	22,503	61,196	33,998	75.2%	25,572	15,166	24.8%	263							
Budget Request 2023-24	28,209	12,347	16,195	56,751	31,045	73.3%	22,749	15,166	26.7%	287							
Budget Request 2024-25	29,619	12,890	14,809	57,318	30,734	65.1%	20,010	20,000	34.9%	375							

\* Include Doctor of Optometry and Podiatry Programs; Exclude Doctor of Medicine, Osteopathic Medicine and Veterinary Medicine Programs.

\*\* Average base salary of all full-time teaching faculty for the academic year only; average base salary should not include fringe benefits.

\*\*\* Dollar amounts in thousands.

Schedule C: Appropriation Request Highlights for Doctor of Medicine (M.D.) and Doctor of Osteopathic Medicine (D.O.) Programs Only										College/University: Lincoln University		
	Number FTE Students	% PA Residents	Student Faculty Ratio	FTE Faculty Positions	Average Faculty Salary	Total Cost of Instruction**	Income for M.D./D.O. Instruction**	Total Cost Per FTE M.D./D.O.	State Approp**	% Of Instruct Costs	State Support Per FTE	
Actual 2022-23		0.0%	##### : 1					#DIV/0!		#DIV/0!	#DIV/0!	
Available 2023-24		0.0%	##### : 1					#DIV/0!		#DIV/0!	#DIV/0!	
Budget Request 2024-25		0.0%	##### : 1					#DIV/0!		#DIV/0!	#DIV/0!	

\* Average base salary of all full-time teaching faculty or the academic year only; average base salary should not include fringe benefits.  
 \*\* Dollar amounts in thousands.

Schedule D: Appropriation Request Highlights for Doctor of Veterinary Medicine (V.D.M.) Programs Only										College/University: Lincoln University		
	Number FTE Students	% PA Residents	Student Faculty Ratio	FTE Faculty Positions	Average Faculty Salary	Total Cost of Instruction**	Income for M.D./D.O. Instruction**	Total Cost Per FTE M.D./D.O.	State Appropriation*	% Of Instruct Costs	State Support Per FTE	
Actual 2022-23			#DIV/0! :1					#DIV/0!		#DIV/0!	#DIV/0!	
Available 2023-24			#DIV/0! :1					#DIV/0!		#DIV/0!	#DIV/0!	
Budget Request 2024-25			#DIV/0! :1					#DIV/0!		#DIV/0!	#DIV/0!	

\* Average base salary of all full-time teaching faculty for the academic year only; average base salary should not include fringe benefits.

\*\* Dollar amounts in thousands.

Schedule E: Total Operating Budget Summary - Source of Revenues		College/University: Lincoln University		Dollar Amounts in Thousands					
		Actual Year 2022-23	Available Year 2023-24	Increase (Decrease) Over Actual Year	Budget Request 2024-25	Increase (Decrease) Over Available Year	Amount	%	
a.	State Direct Appropriation	\$ 15,166	\$ 15,166	0	\$ 20,000	0.0%	4,834	31.9%	
	State % of Total	21.4%	21.3%		25.2%				
b.	Students (all tuition and fees)	\$ 25,966	\$ 26,226	260	\$ 26,226	1.0%	0	0.0%	
	Students % of Total	36.6%	36.8%		33.1%				
c.	Federal	\$ 4,878	\$ 4,878	0	\$ 7,000	0.0%	2,122	43.5%	
	Federal % of Total	6.9%	6.8%		8.8%				
d.	Other	\$ 24,969	\$ 24,969	0	\$ 26,000	0.0%	1,031	4.1%	
	Other % of Total	35.2%	35.0%		32.8%				
	<b>Total Budget (a+b+c+d) *</b>	70,979	71,239	260	79,226	0.4%	7,987	11.2%	

\* Should agree with Part II, Schedule G, Line P.

College/ University: Lincoln University												
Schedule F: Tuition and Mandated Fees												
	PA Residents						PA Nonresidents					
	Full-Time Students			Part-Time Students			Full-Time Students			Part-Time Students		
	Normal Academic Year *	Actual Tuition	Proposed Tuition	Actual Tuition	Current Tuition	Proposed Tuition	Actual Tuition	Current Tuition	Proposed Tuition	Actual Tuition	Current Tuition	Proposed Tuition
I. Tuition Rates	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25	2022-23	2023-24	2024-25
A. Main Campus												
1. Regular Undergraduate	8,476	8,900	9,167	355	373	384	14,144	14,832	15,277	595	625	644
2. Regular Graduate												
B. Branch Campuses **												
1. Regular Undergraduate	8,476	8,900	9,167	355	373	384	14,144	14,832	15,277	595	625	644
2. Regular Graduate	10,106	10,106	10,106	511	511	511	17,636	17,636	17,636	886	886	886
C. First Professional												
1. Dentistry												
2. Law												
3. Theology												
4. Optometry												
5. Podiatry												
D. Medical												
1. Medicine (M.D.)												
2. Osteopathic Medicine (D.O.)												
3. Veterinary Medicine (V.D.M.)												
II. Mandated Fees												
A. Undergraduate	3,912	3,874	3,990	175	100	103	4,790	4,934	5,082	213	135	139
B. Graduate	1,385	1,396	1,396	56	56	56	1,523	1,534	1,534	63	63	63
C. First Professional												
D. Medicine (M.D.)												
E. Osteopathic Medicine (D.O.)												
F. Veterinary Medicine (V.D.M.)												

\* Two Semesters or Three Terms.

\*\* Attach separate schedules where variations exist between branch campuses.

		College University: Lincoln University									
		Dollar Amounts in Thousands									
		2022-23 Actual Year		2023-24 Available Year		2024-25 Budget Request					
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total		
A. Tuition and Fees											
1. In-State Student Tuition	8,751		8,751	8,838		8,838	8,838		8,838		8,838
2. Out-of-State Student Tuition	12,596		12,596	12,722		12,722	12,722		12,722		12,722
3. Fees	4,619		4,619	4,666		4,666	4,666		4,666		4,666
4. Total Tuition and Fees	25,966	0	25,966	26,226	0	26,226	26,226	0	26,226	0	26,226
B. Federal Appropriations			0			0					0
C. State Appropriations	15,166		15,166	15,166		15,166	20,000		20,000		20,000
D. Local Appropriations			0			0					0
E. Federal Grants and Contracts		10,954	10,954		10,954	10,954	13,405		13,405		13,405
F. State Grants and Contracts		360	360		360	360	371		371		371
G. Local Grants and Contracts		0	0		0	0	0		0		0
H. Gifts, Private Grants and Contracts		1,117	1,117		1,117	1,117	1,278		1,278		1,278
I. Endowment Income		8	8		8	8	8		8		16
J. Sales and Services of Educational Activities			0			0					0
K. Total Educational and General (A4 thru J)	41,132	12,439	53,571	41,392	12,439	53,831	61,288	8	61,296		
L. Auxiliary Enterprises											
1. Student Charges	16,325		16,325	16,325		16,325	16,815		16,815		16,815
2. Other Charges	97		97	97		97	100		100		100
3. Total	16,422	0	16,422	16,422	0	16,422	16,915	0	16,915		16,915
M. Hospitals			0			0					0
N. Independent Operations			0			0					0
O. Other Sources	986		986	986		986	1,015		1,015		1,015
P. Total Revenues	58,540	12,439	70,979	58,800	12,439	71,239	79,218	8	79,226		79,226

	2022-23 Actual Year				2023-24 Available Year				2024-25 Budget Request			
	Unrestricted		Restricted		Unrestricted		Restricted		Unrestricted		Restricted	
	Total		Total		Total		Total		Total		Total	
	19,354	5,421	0	3,470	17,948	5,027	17,948	5,027	18,127	5,077	18,127	5,077
<b>Schedule H: Summary of Current Fund Expenditures and Transfers</b>	<b>College/University: Lincoln University</b>											
A. Instruction	19,354	5,421	0	3,470	17,948	5,027	17,948	5,027	18,127	5,077	18,127	5,077
B. Research	0	0	0	0	0	0	0	0	0	0	0	0
C. Public Service	0	0	0	0	0	0	0	0	0	0	0	0
D. Academic Support	3,470	3,470	0	3,470	3,218	3,218	3,218	3,250	3,250	3,250	3,250	3,250
E. Student Services	9,199	9,199	0	9,199	8,531	8,531	8,531	8,616	8,616	8,616	8,616	8,616
F. Institutional Support	12,299	12,299	0	12,299	11,406	11,406	11,406	11,520	11,520	11,520	11,520	11,520
G. Operation and Maintenance of Plant	16,874	16,874	0	16,874	15,648	15,648	15,648	15,805	15,805	15,805	15,805	15,805
H. Student Financial Support (Scholarship and Fellowship)	16,377	16,377	0	16,377	15,187	15,187	15,187	15,339	15,339	15,339	15,339	15,339
I. Subtotal - Educational and General Expenditures	82,994	82,994	0	82,994	76,965	76,965	76,965	77,734	77,734	77,734	77,734	77,734
J. Transfers for Educational & General												
1. Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
2. Non-Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
3. Total Transfers (1+2 above)	0	0	0	0	0	0	0	0	0	0	0	0
K. Total Educational and General Expenditures and Transfers (A thru J(3) above)	82,994	82,994	0	82,994	76,965	76,965	76,965	77,734	77,734	77,734	77,734	77,734
L. Auxiliary Enterprises												
1. Total Expenditures	4,890	4,890	0	4,890	4,535	4,535	4,535	4,581	4,581	4,581	4,581	4,581
2. Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
3. Non-Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
4. Total - Auxiliary Enterprises Expenditures and Transfers (1 thru 3 above)	4,890	4,890	0	4,890	4,535	4,535	4,535	4,581	4,581	4,581	4,581	4,581
M. Hospitals												
1. Total Expenditures	0	0	0	0	0	0	0	0	0	0	0	0
2. Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
3. Non-Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
4. Total - Hospital Expenditures and Transfers (1 thru 3 above)	0	0	0	0	0	0	0	0	0	0	0	0
N. Independent Operations												
1. Total Expenditures	0	0	0	0	0	0	0	0	0	0	0	0
2. Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
3. Non-Mandatory Transfers	0	0	0	0	0	0	0	0	0	0	0	0
4. Total - Independent Operations Expenditures and Transfers (1 thru 3 above)	0	0	0	0	0	0	0	0	0	0	0	0
O. Total Expenditures and Transfers (K+L(4)+M(4)+N(4) above)	87,884	87,884	0	87,884	81,500	81,500	81,500	82,315	82,315	82,315	82,315	82,315



Schedule I: Current Fund Operating Budget Summary		College/University: Lincoln University						
		Dollar Amounts in Thousands						
	Actual Year	Available Year	Budget Request	Planning Year	Planning Year	Planning Year	Planning Year	
	2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	
<b>Expenditures</b>								
1. Salaries	26,866	28,209	29,619					
2. Wages								
3. Staff Benefits	8,230	8,642	9,074					
4. Total Personal Compensation (1+2+3)	35,096	36,851	38,693					
5. Supplies and Other Expenses	3,587	3,695	3,806					
6. Equipment	10	10	10					
7. Total Direct Expenditures (4+5+6)	38,693	40,556	42,509					
8. Add Allocated Indirect Cost Expenditures *								
a. Academic Support	12,703	10,574	10,280					
b. Institutional Support	14,091	11,728	11,402					
c. Operation and Maintenance of Physical Plant	14,120	11,752	11,426					
d. Student Services	8,277	6,890	6,698					
e. Total Indirect Cost Expenditures (8a+b+c+d)	49,191	40,944	39,806					
9. Total Expenditures (7+8e)	87,884	81,500	82,315	84,784	87,328	89,948	92,646	
<b>Revenues</b>								
10. Tuition and Fees	25,966	26,226	26,226					
11. Federal Appropriations	0	0	0					
12. Local Appropriations	0	0	0					
13. Federal Grants and Contracts	10,954	10,954	13,405					
14. State Grants and Contracts	360	360	371					
15. Gifts, Private Grants and Contracts	1,117	1,117	1,278					
16. Endowment Income	8	8	8					
17. Sales and Services of Educational Activities	0	0	0					
18. Other Educational and General	17,408	17,408	17,938					
19. Recovery of Indirect Costs	0	0	0					
20 Total Revenues Excluding Direct State Appropriations (10 thru 19)	55,813	56,073	59,226					
21. State Appropriations Received and Requested**	15,166	15,166	20,000	20,600	21,218	21,855	22,510	
22. Total Revenues (20+21)	70,979	71,239	79,226	81,603	84,051	86,572	89,170	

\* Allocable portion of all support activities.

\*\* State appropriations requested in the Budget Request year must equal Total Expenditures (9) minus Total Revenues Excluding Direct State Appropriations (20).

# Appropriation Requests

## Part III

College/University: Lincoln University

Page 1 Through 4

Date: 9/15/2023

Prepared By:

*Wuse*

Name:

Wilbourne Rusere

Title:

Interim Vice President, Division of Finance and Administration

Telephone:

484-365-5228

Appropriation Title:		College/University: Lincoln University									
		Dollar Amounts in Thousands									
		Actual Year	Available Year	Budget Request	Planning Year	Planning Year	Planning Year	Planning Year	Planning Year	Planning Year	
		2022-23	2023-24	2024-25	2025-26	2026-27	2027-28	2028-29	2028-29	2028-29	
<b>Expenditures</b>											
1. Salaries		26,866	28,209	29,619							
2. Wages		0	0	0							
3. Staff Benefits		8,230	8,642	9,074							
<b>4. Total Personal Compensation (1+2+3)</b>		<b>35,096</b>	<b>36,851</b>	<b>38,693</b>							
5. Supplies and Other Expenses		3,587	3,695	3,806							
6. Equipment		10	10	10							
<b>7. Total Direct Expenditures (4+5+6)</b>		<b>38,693</b>	<b>40,556</b>	<b>42,509</b>							
8. Add Allocated Indirect Cost Expenditures *											
a. Academic Support		12,703	10,574	10,280							
b. Institutional Support		14,091	11,728	11,402							
c. Operation and Maintenance of Physical Plant		14,120	11,752	11,426							
d. Student Services		8,277	6,890	6,698							
<b>e. Total Indirect Cost Expenditures (8a+b+c+d)</b>		<b>49,191</b>	<b>40,944</b>	<b>39,806</b>							
<b>9. Total Expenditures (7+8e)</b>		<b>87,884</b>	<b>81,500</b>	<b>82,315</b>	<b>84,784</b>	<b>87,328</b>	<b>89,948</b>	<b>92,646</b>			
<b>Revenues</b>											
10. Tuition and Fees		25,966	26,226	26,226							
11. Federal Appropriations		0	0	0							
12. Local Appropriations		0	0	0							
13. Federal Grants and Contracts		10,954	10,954	13,405							
14. State Grants and Contracts		360	360	371							
15. Gifts, Private Grants and Contracts		1,117	1,117	1,278							
16. Endowment Income		8	8	8							
17. Sales and Services of Educational Activities		0	0	0							
18. Other Educational and General		17,408	17,408	17,938							
19. Recovery of Indirect Costs		0	0	0							
<b>20 Total Revenues Excluding Direct State Appropriations (10 thru 19)</b>		<b>55,813</b>	<b>56,073</b>	<b>59,226</b>	<b>61,003</b>	<b>62,833</b>	<b>64,718</b>	<b>66,659</b>			
21. State Appropriations Received and Requested**		15,166	15,166	20,000	20,600	21,218	21,855	22,510			
<b>22. Total Revenues (20+21)</b>		<b>70,979</b>	<b>71,239</b>	<b>79,226</b>	<b>81,603</b>	<b>84,051</b>	<b>86,572</b>	<b>89,170</b>			

\* Allocable portion of all support activities.

\*\* State appropriations requested in the Budget Request year must equal Total Expenditures (9) minus Total Revenues Excluding Direct State Appropriations (20).

Schedule B: Research Appropriation Request		College/University: Lincoln University				
Appropriation Title:	Actual Year 2022-23	Available Year 2023-24	Budget Request 2024-25	Dollar Amounts in Thousands		
				Planning Year 2025-26	Planning Year 2026-27	Planning Year 2027-28
<b>Expenditures</b>						
1. Salaries						
2. Wages						
3. Staff Benefits						
4. Total Personal Compensation (1+2+3)	0	0	0			
5. Supplies and Other Expenses						
6. Equipment						
7. Total Direct Expenditures (4+5+6)	0	0	0			
8. Add Allocated Indirect Cost Expenditures *						
a. Academic Support						
b. Institutional Support						
c. Operation and Maintenance of Physical Plant						
d. Student Services						
e. Total Indirect Cost Expenditures (8a+b+c+d)	0	0	0			
9. Total Expenditures (7+8e)	0	0	0			
<b>Revenues</b>						
10. Tuition and Fees						
11. Federal Appropriations						
12. Local Appropriations						
13. Federal Grants and Contracts						
14. State Grants and Contracts						
15. Gifts, Private Grants and Contracts						
16. Endowment Income						
17. Sales and Services of Educational Activities						
18. Other Educational and General						
19. Recovery of Indirect Costs						
20 Total Revenues Excluding Direct State Appropriations (10 thru 19)	0	0	0			
21. State Appropriations Received and Requested**						
22. Total Revenues (20+21)	0	0	0	0	0	0

\* Allocable portion of all support activities.

\*\* State appropriations requested in the Budget Request year must equal Total Expenditures (9) minus Total Revenues Excluding Direct State Appropriations (20).

Schedule C: Public Service Appropriation Request		College/University: Lincoln University					
Appropriation Title:		Dollar Amounts in Thousands					
	Actual Year 2022-23	Available Year 2023-24	Budget Request 2024-25	Planning Year 2025-26	Planning Year 2026-27	Planning Year 2027-28	Planning Year 2028-29
<b>Expenditures</b>							
1. Salaries							
2. Wages							
3. Staff Benefits							
4. Total Personal Compensation (1+2+3)	0	0	0				
5. Supplies and Other Expenses							
6. Equipment							
7. Total Direct Expenditures (4+5+6)	0	0	0				
8. Add Allocated Indirect Cost Expenditures *							
a. Academic Support							
b. Institutional Support							
c. Operation and Maintenance of Physical Plant							
d. Student Services							
e. Total Indirect Cost Expenditures (8a+b+c+d)	0	0	0				
9. Total Expenditures (7+8e)	0	0	0				
<b>Revenues</b>							
10. Tuition and Fees							
11. Federal Appropriations							
12. Local Appropriations							
13. Federal Grants and Contracts							
14. State Grants and Contracts							
15. Gifts, Private Grants and Contracts							
16. Endowment Income							
17. Sales and Services of Educational Activities							
18. Other Educational and General							
19. Recovery of Indirect Costs							
20 Total Revenues Excluding Direct State Appropriations (10 thru 19)	0	0	0				
21. State Appropriations Received and Requested**							
22. Total Revenues (20+21)	0	0	0	0	0	0	0

\* Allocable portion of all support activities.

\*\* State appropriations requested in the Budget Request year must equal Total Expenditures (9) minus Total Revenues Excluding Direct State Appropriations (20).

Schedule D: Other Appropriation Request		College/University: Lincoln University					
Appropriation Title:	Dollar Amounts in Thousands						
	Actual Year 2022-23	Available Year 2023-24	Budget Request 2024-25	Planning Year 2025-26	Planning Year 2026-27	Planning Year 2027-28	Planning Year 2028-29
<b>Expenditures</b>							
1. Salaries							
2. Wages							
3. Staff Benefits							
4. Total Personal Compensation (1+2+3)	0	0	0				
5. Supplies and Other Expenses							
6. Equipment							
7. Total Direct Expenditures (4+5+6)	0	0	0				
8. Add Allocated Indirect Cost Expenditures *							
a. Academic Support							
b. Institutional Support							
c. Operation and Maintenance of Physical Plant							
d. Student Services							
e. Total Indirect Cost Expenditures (8a+b+c+d)	0	0	0				
9. Total Expenditures (7+8e)	0	0	0				
<b>Revenues</b>							
10. Tuition and Fees							
11. Federal Appropriations							
12. Local Appropriations							
13. Federal Grants and Contracts							
14. State Grants and Contracts							
15. Gifts, Private Grants and Contracts							
16. Endowment Income							
17. Sales and Services of Educational Activities							
18. Other Educational and General							
19. Recovery of Indirect Costs							
20 Total Revenues Excluding Direct State Appropriations (10 thru 19)	0	0	0				
21. State Appropriations Received and Requested**							
22. Total Revenues (20+21)	0	0	0	0	0	0	0

\* Allocable portion of all support activities.

\*\* State appropriations requested in the Budget Request year must equal Total Expenditures (9) minus Total Revenues Excluding Direct State Appropriations (20).

**Fiscal Year 2024-25 Budget Request  
Supplementary Information Request**

**State-Related Universities**

University/College:

Branch Campus:

Date:

Prepared by:

Name:   
 Title:   
 Telephone Number:

Please provide three fiscal years of historical data (2020-21, 2021-22 and 2022-23) related to the following questions:

	2020-21	2021-22	2022-23
	1,613,241	1,516,671	1,655,886

1. Total PHEAA Grants to students (all levels of instruction):

2. Total amount of Institutional Grants (including Athletic Scholarships and other Scholarships and Fellowships):

	2020-21	2021-22	2022-23
Unrestricted	5,170,736	9,320,289	12,012,729
Restricted	2,367,215	1,651,086	4,363,950

3. Number of students receiving financial aid by level of instruction (headcount):

	2020-21	2021-22	2022-23
Undergraduate	1879	1749	1711
Graduate	175	124	121
First Professional	N/A	N/A	N/A

4. Undergraduate Tuition discount percentage for PA Resident Students:

N/A	N/A	N/A
-----	-----	-----

5. Undergraduate Tuition discount percentage for Non-PA Resident Students:

N/A	N/A	N/A
-----	-----	-----

**6. Number of students and total (dollar) amount associated with tuition waivers (all levels of instruction):**

	2020-21	2021-22	2022-23
Number of Students	31	21	31
Total Dollars	210166	143847	191570

**7. Please provide further analysis of salaries/wages for the actual (2022-23), available (2023-24), and budget (2024-25) years as reflected in the Operating Budget Request:**

To the extent possible, identify total salaries/wages associated with:

	2022-23	2023-24	2024-25
a. Tenured Faculty	7,447,392	7,633,577	7,824,416
b. Non-Tenured Faculty	1,861,848	1,908,394	1,956,104
c. Adjunct Faculty	915,469	938,356	961,815
d. Other Instructional Personnel	N/A	N/A	N/A
e. Administrative	11,841,708	12,137,751	12,441,194
f. Support Personnel	3,784,165	3,878,769	3,975,738

**8. Please provide enrollment information on first-time, full-time degree seeking undergraduate students who enrolled in the Fall 2017 disaggregated by ethnicity:**

<b>Number of First-Time Full-Time Undergraduate (Fall 2017):</b>	660
American Indian/Alaskan Native	3
Asian/Pacific Islander	0
Black (Non-Hispanic)	555
Hispanic	35
White (Non-Hispanic)	3
Other - Not Listed above	64



9. Please provide the percentage of first-time, full-time undergraduate students above (enrolled in 2017) who graduated in four academic years; five years; six years:

	% Graduated by June 2021	% Graduated 2022	% Graduated 2023	Cumulative Total % Graduated 2023
American Indian/Alaskan Native	0.15%	0.15%	0.15%	0.15%
Asiani/Pacific Islander	0.0%	0.0%	0.0%	0.0%
Black (Non-Hispanic)	30.9%	39.7%	42.4%	42.4%
Hispanic	2.4%	3.03%	3.2%	3.2%
White (Non-Hispanic)	0.0%	0.0%	0.0%	0.0%
Other - Not Listed above	4.4%	5.9%	6.2%	6.2%

10. Please provide enrollment information on first-time, full-time degree seeking undergraduate students who enrolled in the Fall 2018:

443 Fall 2019

Fall 2018 Cohort

536

Please provide retention information on first-time, full-time degree seeking undergraduate students who enrolled in Fall 2019. Of that cohort, what percentage was still enrolled in the Fall 2020, Fall 2021, Fall 2022, Graduated 2023:

% Enrolled 2020	% Enrolled 2021	% Enrolled 2022	% Graduated 2023
70.9%	56.2%	51.9%	26.2%